



*Inspiring healthy living for all and transforming the lives of those affected by cancer*

Position Title: Faculty for Health Professional Retreats

Department: Health Professional Retreats (Nursing, Providers, Social Workers)

FLSA: Independent Contractor

### **Overview of Harmony Hill:**

Harmony Hill Retreat Center has openings on our heart-centered team of faculty! Harmony Hill began with Gretchen Schodde's dream to create a retreat center where people could experience renewal and deep well-being. In 1986, Harmony Hill opened its doors as a nonprofit retreat facility focusing on wellness. For over 30 years, Harmony Hill has been inspiring healthy living for all, providing opportunities for personal insight, emotional healing, and hope. We offer a variety of healthy living and wellness retreats, workshops, and classes for the general public. Our signature programs are our no-fee Cancer Retreats and our Health Professional Renewal Programs.

Harmony Hill Healing Retreat Center is part of an international community that is expanding its practice to individuals, groups and organizations. As a not-for-profit organization, Harmony Hill began as a supportive group for patients with cancer later expanding to include caregivers and other groups in need. It soon recognized that nurses unique stressors, which sometimes led to social isolation, loss of meaning in work, and ultimately, burnout. With an understanding that nurses, and the field of nursing, are change-agents within the healthcare industry, a national effort was developed to support nurses and the field of nursing.

### **Position Summary:**

We are looking individuals who can commit to annually co-facilitating up to four 2-3 day retreats a year at Harmony Hill in Union, WA. We seek individuals that are collaborative, curious, flexible, and inclusive and have the capacity to listen on multiple levels in a group setting and to lead retreats for our Health Professional programs. The facilitator is responsible for working collaboratively with the other retreat facilitators to organize the sessions utilizing a creative and dynamic approach. Examples include identifying team roles to raise self-awareness and personal effectiveness, strong communication, building productive working relationships and mutual trust as well as encouraging deep self-reflection.

**Duties & Responsibilities:**

- Work as a member of team to facilitate retreats utilizing our signature curriculum
- Collaborate with retreat faculty prior to retreat to establish common thread/retreat experience
- Participate fully in retreat (pre, during and closing debrief)
- Review all pre-retreat materials
- Communicate with Program Director and Co-Faculty any schedule changes, participate concerns and challenges

**Minimum Qualifications:**

- Master's degree in a health/social services related field; an RN, MD or a bachelor's degree may be substituted if there 5-years of experience relevant to the position
- Previous experience working in Continuing Education driven courses creating content and integrating learning opportunities
- Experience in small group facilitation with expertise in group dynamics and experiential learning processes
- Strong base of clinical experience preferably in a clinical site
- Foundational experience in personal reflective practices and self-care strategies
- Must pass an independent background check

**Skills:**

- Strong communication, observation, problem solving, and morale-building skills
- Strong listening and reflecting skills
- Proven experience in conflict resolution, critical conversation and handling difficult group dynamics
- Familiar with the principals of trauma informed care

**To apply, send the following information to [holly@harmonyhill.org](mailto:holly@harmonyhill.org)**

1. A current resume or curriculum vitae
2. Responses to the below questions
3. Two professional letters of recommendation

Applications will be accepted until the positions are filled.

**Please note:** Incomplete packets will not be considered.

